

Lakeland Library Cooperative  
**SALARY SCHEDULE**  
 Adopted June 11, 2009 by Cooperative Board

(Effective October 4, 2009)

Position	Salary Range				
	A	B	C	D	E
Sorter	8.00	8.24	8.49	8.74	9.00
Sorter/Driver	9.50	9.79	10.08	10.38	10.69
Driver	11.11	11.44	11.79	12.14	12.50
ILS Specialist	11.66	12.01	12.37	12.74	13.12
Driver, Lead	12.11	12.47	12.85	13.23	13.63
Administrative Assistant	12.25	12.62	13.00	13.39	13.79
Cataloging Specialist	14.25	14.68	15.12	15.57	16.04
IT Specialist	15.63	16.10	16.58	17.08	17.59
Bookkeeper	15.63	16.10	16.58	17.08	17.59
Librarian	19.50	20.09	20.69	21.31	21.95
Business Manager	20.95	21.58	22.23	22.89	23.58
ILS Manager	26.74	27.54	28.37	29.22	30.10
IT Manager	26.74	27.54	28.37	29.22	30.10
Assistant Director	28.07	28.91	29.78	30.67	31.59

Sorter Substitute	8.00	
Driver Substitute Effective June 23, 2009 Payroll	9.50	10.00 after year 5