Lakeland Library Cooperative ILS Strategic Plan
2018-2021 Implementation
Bi-monthly Update for February 14, 2019

Training Issues	Training Initial Steps	Training Future Steps	Training Implementation
Clear training path for new and seasoned staff at member libraries			
Training is delivered in multiple formats and is easily accesible		Training session using ZOOM, Publish and invite library staff to use Niche Academy	
Member libraries plan for their annual training needs and communicate these needs to LLC ILS staff			

Technology Issues	Technology Initial Steps	Technology Future Steps	Technology Implementation
Members have a comprehensive understanding of the functionality of the ILS so they can effectively assist patrons	Automated creation/posting of annual ILS reports; Automatic Renewal discussion	Additional reports automated; Fines Free Childrens materials for others; Local notices printing	Fines Free Herrick Childrens/Teens materials
We have thoroughly evaluated our current ILS and can make recommendations for the future	Server replacement		
We track technology trends related to resource sharing and regularly communicate points of interest with our members		On-line patron registration	i-tiva Implementation (go live Dec 5)

Organizational Development Issues	Organizational Development Initial Steps	Organizational Development Future Steps	Organizational Development Implementation
Members have the information and knowledge needed to make decisions			
Member learning is supported	Knowledge sharing at meetings; trending topics (See Advisory Council SWOT)		
We have a plan for evaluating and building capacity			

Other Initiatives	Other Initiatives Initial Steps	Other Initiatives Future Steps	Other Initiatives Implementation
Return Anywhere			KDL/LLC Shared ILS February 4, 2019

	Training Implementation Log
Dec 2018	Created 2 Niche Academy Tutorials (Dec 2018)

Technology Implementation Log

Dec 2018   Marketplace survey (December 2018)

Organizational Development Implementation Log

Other Initiatives